



The Shepherd's Voice

THE EVANGELICAL LUTHERAN CHURCH OF THE GOOD SHEPHERD

Vol. 49, Issue 9 Serving Rockland County, NY & Northern Bergen County, NJ November 2011

Reaching and Risking to Welcome the World in the Word that has come among us in Jesus.

Annual Report of the Pastor for the Year 2011

One of the great "lines" of "Broadway" is that life is a banquet and most poor fools are starving to death. The Bible also images faith as a banquet wherein all people are welcome to feast through Jesus Christ. No one pays for the food Jesus gives and no one starves where his spirit is alive. Not only does our baptism reserve for us a place at God's banquet table, we are clothed in the righteousness of Jesus, the one who has come to save us from our sins. He takes on our sinful rags at the cross, in order to dress us up for the occasion of God's great banquet.

For one hundred and ten years, the Good Shepherd family has been called to this table of grace and clothed in the righteousness of Jesus Christ. It is all a gift, and faith alone recognizes the gracious hand of God promising, presenting and perfecting the great feast in Jesus.

In our 110th year, we have welcomed a new administrative assistant, as well as a new vicar. We are grateful for their work among us in which they have taken on new responsibilities and continue to learn about the scope of their respective duties. They, along with all the staff members, are dedicated and committed to the work God has called us to do through the Good Shepherd family.

Along with this, the Vision Team has begun to share with the congregation what our *Bridge to the Future* will look like in the coming years, as we will continue to experience changes in our staff. I expect to announce my retirement in the next three years. To this end and beginning, our Vision Team has given a great deal of thought and planning.

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ADVENT CELEBRATION SUNDAY WITH WORSHIP & FELLOWSHIP



**"Prepare Ye Way of the Lord"
NOVEMBER 27th**

**ONE combined service of Divine Worship
at 10:00 a.m. (one service only)**

**First Lighting of the Advent Wreath
Special Children's Homily
Special Activities for Children and Youth
Advent Wreath Workshop
Light Brunch**

**Join us....Take time to prepare to receive
the ONE who comes.**

Interfaith Thanksgiving Observance

United Methodist Church

130 Franklin Ave, Pearl River

Monday, Nov 21st at 7:30 PM



**Good Shepherd's
Thanksgiving Eve Service**

8:00 PM

Wednesday

November 23rd

Making Our Commitments for 2012

The year 2012 will be a particularly significant one in the over-100-year history of Good Shepherd. It will be a year marking our stepping up with increased staff, to serve God more efficiently and effectively, and looking to a future that is active and alive, and continuing to grow. If we do not grow, or even if we just "tread water," we risk the danger of traveling the path many other congregations are following, a path of decline.

At this time, each of us is challenged to answer the question: Am I doing my part; Am I honoring who I claim to be, --- a child of God, --- or am I just drifting along without responding to God's call to each of us: "*Serve me, and serve one another?*"

November 13th is Commitment Sunday. Pray about the role you will play in the coming year. If we say we're members of Good Shepherd, that implies our regular worship, our active involvement, and our generous financial support. What will your response to God's invitation be?

The Evangelical Lutheran Church of the Good Shepherd

112 North Main Street
Pearl River, New York 10965

OUR MISSION

**“Welcoming the World in the
Word that has come among us
In Jesus Christ”**

WORSHIP SERVICES

Sundays: 8:15, 9:30, 10:30 a.m.

SUMMER WORSHIP SERVICE

Sundays: 9:30 a.m.

Mondays: 7:30 p.m.

CONTACT US

Church Office: (845)735-2243

Fax: (845)735-0819

E-mail: office@gspr.org

Web site: www.gspr.org

Parsonage: (845)624-3615

Vicarage: (845)735-3662

Creative Play Pre-School: (845)735-2737

AT YOUR SERVICE

John W. Havrilla - Pastor

Jonathan Recabarren - Pastoral Assistant

Ione Mensing - Diaconal Assisting Minister/
Ministry Coordinator

Robert Bergman - Treasurer

Nancy Carlson - Creative Play Director

Dale Damon - Church Secretary

Steve Damon - Bookkeeper

Brenda Ferguson - Organist/Choir Director

Don Widmayer - Council President

Dagmar Klein - Church Administrator
Youth Administrator

Jeanette Kunow – Superintendent of
Sunday School

John Lampkin - Composer in Residence

Deanna Lauer - SCS Office Adm./ Worship
Leader/Youth Coordinator

Alex & Alma Nika - Sextons

John R. Taylor - Pastor Emeritus, FL

2011 CONGREGATIONAL CHURCH COUNCIL

Donald Widmayer - Council President

Eileen Kennedy - Council Vice President

Robert Bergman - Treasurer

Kim Arcidiacono - Council Secretary

Susan Baumeister - Social Ministry

Rob Bayer - Property

Werner Boecker - Financial Secretary

Barbara Bow - Worship & Music Liaison

Brian Brooker - Property

Frank Getchell - Finance Chairman

April Hanna - Youth Representative

Herman Mensing - Stewardship Chairman

Kenneth Merring - Personnel

Tracey Miller - Youth

Greg Sealander - Ministry Asset Management

Lin Simeti - At Large

Barbara Sloane - Fellowship

John W. Havrilla - Pastor

Jonathan Recabarren - Pastoral Assistant

LIFE STATIONS

Baptisms

Edward William Merritt, Jr.

Date

10/9/11

Jackson Robert Keseday

10/9/11

Deaths

Ronald Carl Johnson

10/3/11

General Memorial Fund

In memory of Ronald Johnson, given by Retired Carpenter's Club #114

In memory of Ronald Johnson, given by The Valley View Nursing

Administration & Staff Development

In memory of Ronald Johnson, given by William Weidemann

In memory of Ronald Johnson, given by Bob & Judy DeGroat

In memory of Ellsworth Mickey Hohmann, given by Vilma Riccardi

Music Outreach Fund

Donation given by William Weidemann



**DAYLIGHT SAVINGS TIME ENDS ON
NOVEMBER 6TH.**

**REMEMBER TO TURN BACK YOUR CLOCK ON
NOVEMBER 6TH BEFORE BEDTIME!**

Voice Publication Deadline

Items to be included in The Shepherd's Voice must be submitted to the church office by November 7th **for the Dec./Jan issue**. Electronic submission (e-mail) is preferred. Articles submitted after the deadline may not be published, due to space and time restrictions. Please e-mail articles to: secretary@gspr.org.

GET YOUR COPY OF THE "VOICE" E-MAILED....

It will be exactly the same Voice you've been receiving through the mail, but delivered via e-mail instead. That way you receive your copy faster, and we save on mailing expenses. To sign up for the e-Voice, send an e-mail to secretary@gspr.org, as well as the e-mail address you'd like us to use.

BRIDGE TO THE FUTURE

Good Shepherd is in an enviable position due to the vibrancy of its members and staff and the ongoing work of its volunteers in creating and supporting new programs. Now the time has come to lay the foundation for continued growth. A congregation of our size, to support even our current programs, requires the creation of **at least** the following positions. These positions will provide **stability zones**, as well as give us the best chance for a smooth transition to a new senior pastor when that time comes. They will also continue to be a foundation for our growth well into the future.

Full-time Parish Program Administrator, to be hired by 12/11

There are over 25 active groups and/or committees functioning monthly at Good Shepherd. These groups generate many events and programs that require a lot of coordination, communication and support.

- *Provide a communications, liaison and P. R.* for all programs; develop a communications plan around programs - what's happening when, progress updates, etc.
- Provide *link across programs*, e.g., identification of dependencies, duplication of effort
- Counsel, guide, challenge and direct lay volunteers
- Provide guidance for and be familiar with activities being led by directors of youth, new members, music, volunteerism, Creative Play and social functions
- Mediate inter-program issues and develop resolutions
- Committee Chair support: coordinates volunteers/develops ministry skills, oversees and actively works on succession planning, develops and supports goals with committees
- This coordination of programs will drive increased attendance and increased participation

Half-time Youth Director, to be hired by 6/12

- Expand this position from 6 hours per week to 20 hours per week, to increase the scope of the current youth director to support Christian Education, Youth, and Youth music programs.
- Protect the church by continued implementation of the *Safe Church* program
- Build *relationships* with the youth families to recruit an active set of parent volunteers in support of the ever growing youth programs
- *Strategize* with the chairpersons of the youth ministries to ensure all programs *support* the church's 2020 Vision
- Support the Youth Advisors in *Event Planning and Coordination*
- Execute a *consistent communication* and scheduling methodology across all youth programs.
- Provide *financial management* practices to track youth expenditures and budget planning

Second Pastor, to be hired by 2/13

- Share Pastoral Duties (e.g., visitations, preaching, counseling, wedding, funerals, etc.)
- Confirmation and First Communion instruction
- Expanded Bible Study, Prayer and Adult Education Groups
- Develop new programs with Program Administrator
- Guidance for Lay Leadership development
- Maintain relationships with graduates and young adults.

**The creation of these positions will be voted on at the Annual Congregational Meeting
on Sunday, November 20, 2011.**

ESL CLASSES IN FULL SWING

We have about 15 tutors and 4 girl scouts who have been volunteering each week for the ESL program. We currently have 13 students attending the program. If anyone is aware of individuals who need extra help with English, please send them to us. We meet Monday evenings from 7:30-9:00pm in Fellowship Hall. Thank you all for all your help and enthusiasm. Joan Duonnolo

MAINTAINING YOUR MEMBERSHIP

The congregational constitution states that membership is maintained by receiving the sacrament and making a contribution of record.

Every January, the congregation updates its membership records by noting those who have maintained membership or removed themselves from the rolls.

GOOD SHEPHERD'S ANNUAL CONGREGATIONAL MEETING—SUNDAY, NOVEMBER 20TH

FOOD, FAITH & FRIENDS—NEW GROUP

Looking for a Community that involves real people rather than just an on-line social networking site? This group might be for you!

Introducing ***Food, Faith & Friends*** -- Good Shepherd's newest opportunity for meeting new people, sharing your faith (including your questions), and sharing a meal together. Our first meeting will take place on **Tuesday, November 8**, from 7 to 8:30 p.m. in the church parlor. Child care is available. You don't need to bring anything except yourselves, an open heart, an open mind, and an appetite!

For more information or to RSVP, please contact Rich Bowman at rpbp@yahoo.com or (845) 627-6967, or contact Ione Mensing in the church office at parishworker@gspr.org. Space is limited, so please RSVP by Sunday, October 30.

"Sew Inn" For Lutheran World Relief

Saturday, Oct.29 1-4 pm

Saturday, Nov. 12 1-4 pm

Come join us on Saturday Oct. 29 and or Saturday Nov.12 to sew together large squares of fabric and make quilts for Lutheran World Relief.

No special talent is needed--just willing hands and a desire to give comfort and warmth on a cold night, or shelter from the hot sun to refugees and other people in need. These quilts may become a bed, a room divider, a backpack to carry belongings, and at times, even a home.

We need your helping hands, any fabric you may have from leftover projects (or projects never started), sewing machines and regular sewing supplies. We need people to cut, sew, press, and tie the quilts.

We'll meet in the Fellowship Hall on Saturday Oct 29 and Nov.12, from 1-4 pm.

Any questions? Call the church office or Florence Johnson at 735-6695. Thanks for your help.



WELCA MEETING - NOVEMBER 1st

The next meeting of WELCA will be held on Tuesday, November 1st at 1:30 pm in the parlor. We will have a speaker who will tell us how Rotary International is helping to eliminate polio around the world.

This will be very interesting as it is just one thing that goes on around us that most of us are unaware of.

Our first meeting was in October and we discussed many projects that we would like to become involved with. Also, our program committee presented some very interesting ideas. So, this is shaping up to be an eventful year, but we need all your help to make it come together.

Ladies, if you are a member of Good Shepherd, you are a member of WELCA. Please join us. We have a short business meeting, a program and of course the fellowship and refreshments are always a treat. If you have any questions or need a ride, please call Barbara Bow at 845-215-5866 or Mary Iseman at 845-623-7638.

Coping with the Holidays
as you discover the new normal
November 7, 2011 7-9pm



Ease the Pain of Grief and Loss...
Explore Opportunities for Healing...

Meet others who have found creative ways to "get through" the holidays. ...Listen to their stories... Learn from their experiences...Discover new ways to manage this holiday season as well as other important days throughout the year.

WHERE: St. Francis of Assisi Parish Hall
128 Parrott Road, West Nyack, NY 10994

**Please
Come**

**Bring along
someone
who makes
you feel
brave.**

**All
Faiths**



**Spiritual Care
Committee**

**A Collaboration of UHR
and
Community Clergy**

Corinne Ambrosino
Gracepoint Gospel
Fellowship

Rev. Warren Brandt

United Methodist Church

Pastor John Havrilla

Good Shepherd

Lutheran Church

Mimi Hoffman

UHR Community Liaison

Sr. Pat Hogan

St. Francis of Assisi

Pastor Carl Johnson

Gracepoint Gospel

Fellowship

Sr. Theresa Lardner

UHR Spiritual Care

Cordinator

Minister Naomi Lauture

UHR Spiritual Care

Coordinator

Bill McCluskey

Summit Park Nursing Center

Rabbi Dan Pernick

Temple Beth Am

Pastor Scott Ramsey

Germonds Presbyterian Church

Bonnie Walsh

UHR Assistant Director

Msgr. Edward Weber

St. Francis of Assisi

CREATIVE PLAY NEWS

Creative Play was visited by super heroes and princesses for our Halloween celebration. The children came to school in their costumes and trick or treated to the other classrooms. There was a special Halloween snack for all to enjoy.



We also saw a puppet show, staged by the parents on the Puppet Committee; it was great fun. In November, the children will see the Native American/Pilgrim show, which our volunteer parents will share with all the classes. Fellowship Hall will be the setting for the first Thanksgiving Feast. The children will learn about how the Pilgrims and Native Americans lived and played, all those years ago. We will end November with our own Creative Play Feast of turkey, mashed potatoes, corn and a dinner roll. Everyone at Creative Play is thankful for their new friends and their families and for all the fun they have at Creative Play.

Nancy Carlson, Director

GOOD SHEPHERD'S BOY SCOUT TROOP 36 WREATH AND GRAVE BLANKET SALE



Boy Scout Troop 36, sponsored by Good Shepherd Church, will be selling Christmas wreaths (\$17) and grave blankets (\$25) again this year. The wreaths and blankets are beautifully hand-decorated by the scouts, with natural evergreens, pine cones, a red bow, and seasonal decorations. The Troop wishes to thank the congregation for their past generous support of their annual fundraiser. Order wreaths and blankets beginning early November by signing the sign-up sheet in the lobby of the Education Building, or call Matt Gabel at (845)359-7518.



ANNUAL ADVENT WREATH WORKSHOP

Our annual Advent Wreath-making will be part of our special Advent Worship and Fellowship on November 27th. Following the one service at 10:00 a.m., individuals and families are encouraged to go to Fellowship Hall to make a wreath for their homes. The wreath form, candles, live and artificial greens, cones, and ribbon are provided for \$8.00. Advent devotions and ideas for a meaningful preparation of the celebration of

Christmas will be available. **Please place your order for the wreath workshop ahead of time to make sure we have enough materials.** These forms will be available later this month.



Stenland Lodge No. 727

Presents their

**Annual Lucia Celebration
And Christmas Party**

**at Good Shepherd Lutheran Church
in Fellowship Hall**

Saturday, December 10, 2011 at 7:00 p.m.

Requested Donation \$7.00
Children under 16 are free.

For Information, contact Ingrid Allison at
ingridallison@optonline.net or 845-425-1574

CHRISTMAS GIFTING CHALLENGE!

As we start making lists this year, we might all be considering cutting down. If that is our situation, imagine how much harder it is for many others. This is a wonderful opportunity to sit down with our families, talk about our blessings, and think about how we can use this season to reach out to those experiencing greater needs.

OPPORTUNITIES FOR ALTERNATIVE GIFTING

White gifts - Gifts for children brought in December 11th - taken to churches in the Bronx by our youth -
Sponsored by Sunday School and Youth

Project Joy - Adopt family or families through People to People—Names and gift requests will be posted November 28th—*Sponsored by Social Ministries*

Mitten Tree - mittens, scarves, hats for needy children - *Sponsored by Creative Play*

Families in the Bronx - Help families at Bethlehem Lutheran (Vicar Larry's church) in the Bronx, at Christmas - *Sponsored by The Men's Group*

Rockland Psychiatric Children's Center - Items for teens – See *Pat Hoffman*

Food baskets and donations - Sponsored by *WELCA*

Or give gifts in someone's name to: **ELCA Hunger Appeal**---www.elca.org: **God's Global Barnyard** - buy an animal for a needy family at www.elca.org/ELCA/eCards/Categories/Gods-Global-Barnyard-gift-card available in office



Purchase gifts from **SERRV International**. This organization works with artisans across the globe, by marketing in a just and direct manner - www.serrv.org

Youth Happenings - November 2011

Confirmation classes will be held on the following dates:

6th-7th grade: Thursday, November 3rd, 7:45-8:45pm.

8th grade: Thursday, November 17th, 7:45-8:45pm

If you cannot make your session, please join the session for the other grade.



Acolyte Training - Thursday, November 10, 8:00-8:30pm

All 8th graders are required to acolyte at the 8:15 am service throughout the year. You will be trained **the month before** you acolyte and you will be notified via email if you are to attend the training.

Pro'Z Meeting - Sunday, November 13th, from 9:30-11:30am

High school youth will meet with Vicar Jonathan in Fellowship Hall.

Thanksgiving Youth Event - Saturday, November 19th: (Time TBA)

Grades 3rd-8th (Early afternoon) youth will meet to make crafts and baked goods for homebound Good Shepherd members. Join us for refreshments and fun as well!

Grades 9th-12th (Late afternoon) Sr. High youth will deliver the crafts and baked goods to the homebound. Refreshments will be served!

Advent Celebration: Sunday, November 27th, 10:00-12:00

Congregational event for the whole family! Crafts, wreath making, food, fun!

Join us as we begin the Season of Advent!

**Cantorem Men's & Boy's Choir
singing December 4th,
If you would like to join us,
rehearsals will be
Thursday nights in November
at 7:00 p.m.**



GOOD SHEPHERD'S TURKEY RUN - NOVEMBER 19th SHARING OUR BLESSINGS

IF YOU WOULD LIKE TO DONATE A FROZEN TURKEY OR FROZEN TURKEY DINNER (OR A HAM OR FROZEN CHICKEN) TO THE FOOD PANTRY AT BETHLEHEM LUTHERAN CHURCH IN THE BRONX (PASTOR LARRY MCFARLAND'S CHURCH), PLEASE CALL JAYNE OR TOM KNARICH AT 845-358-7632. WE WILL BE RECEIVING TURKEYS ON **SATURDAY MORNING, NOVEMBER 19th, BETWEEN 7 AM AND 9 AM** IN THE CHURCH PARKING LOT AND WILL THEN LEAVE TO DELIVER THEM IN TIME FOR THE FOOD PANTRY DISTRIBUTION. IT WOULD BE HELPFUL FOR BETHLEHEM TO KNOW ABOUT HOW MANY TURKEYS TO EXPECT, SO PLEASE TRY TO CALL US AHEAD OF TIME OR SIGN UP IN THE SANCTUARY COAT ROOM OR THE EDUCATION BUILDING ENTRANCE. **WOULD YOU LIKE TO DONATE A TURKEY BUT CAN'T MAKE IT HERE THAT DAY?** CALL US AND WE WILL MAKE ARRANGEMENTS TO PICK IT UP DURING THE WEEK. WE ARE ALSO HAPPY TO RECEIVE DONATIONS OF THANKSGIVING "FIXINS" OR ANY OTHER GROCERIES. WE CAN PICK THESE UP, AS WELL. **PLEASE DO NOT BRING ANY ITEMS TO THE CHURCH AHEAD OF TIME. WE HAVE NO PLACE TO STORE THEM.** WANT TO HELP WITH THE TURKEY RUN? LET US KNOW. SHOPRITE GIFT CARDS ARE ALSO MUCH APPRECIATED. PASTOR LARRY USES THEM TO SUPPLEMENT THE FOOD PANTRY SUPPLIES.

DVD RECORDINGS AVAILABLE

The display of DVD recordings of selected musical performances and significant Good Shepherd Church events, currently in the rear of the church, is being moved to the parlor, where you will still be able to purchase individual DVDs as before. Please note that a DVD documenting the 2011 "Vacation Bible School" will soon be added to the list of available DVDs.

These DVDs are made available through the Good Shepherd Music Outreach Program sponsored by the Good Shepherd Music Department, Brenda Ferguson, Director.

Available DVD recordings are selected from the Good Shepherd Music Outreach Library, which consists of the following:

1. Sunday at Noon Concert, featuring professional performers
2. Senior Choir Concerts, featuring oratorios
3. Anthems performed by Cherub, Youth and Senior Choirs
4. Bell Choir Performances, featuring Evening Bells
5. Church Services Commemorating Anniversaries and Special Events

Copies of individual DVDs can be purchased as follows:

1. Select the desired DVD copies by referring to the catalogue atop the stand.
2. Fill out the combination order form and envelope on the shelf below.
3. Drop the envelope, with payment enclosed, in the deposit box.

Many thanks for supporting the Good Shepherd Music Outreach Program. DVDs will be ready for pickup on the Sunday following submittal of your order.

ART AWARENESS GROUP



In planning for Good Shepherd's very first and very varied art exhibit on Sunday, January 22nd, after the last service, 11:30 a.m., the members of the Art Awareness Team will meet on Thursday, November 29 at 7:30pm, in the Church Parlor. At that time, they will share their art form or a piece of art they particularly cherish with the group.

Church Council Capsule

Your Church Council met on September 21st.

Among the topics discussed were the following:



Offerings – The Treasurer's Report indicated we are hoping to make budget, despite the summer fall-off in regular giving, and due to the church closure the weekend of Hurricane Irene. It is much appreciated if households would catch up on their summer and other giving, if they have fallen behind.

Cottage Meetings – Gatherings will be held following worship services in late September and during October, to familiarize members with our *Bridge to the Future* campaign, part of our vision for where we seek to be in 2020. It is hoped our members will support the plans with their time and offerings, as we grow in doing God's work at Good Shepherd.

Open Mic Night – A new program will be introduced in the near future, called *Open Mic*, i.e., "open microphone." The program will offer people (initially, it will be youth-focused) the opportunity to perform, primarily thru music, and in other ways as well, e.g., readings, poetry, etc. The music will be acoustically performed (i.e., non-electric). The vision for these performances is to foster "humble conversation" among the participants and attendees. Performance materials will be reviewed beforehand, to ensure appropriateness. It is hoped these quarterly gatherings will ultimately involve adults, as well.

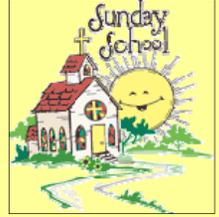
Check it out... www.gspr.org

NEWS FROM SUNDAY CHURCH SCHOOL

The 2011/2012 Sunday School year is well under way and the children have settled nicely into their new classrooms.

As of this writing, we have 110 registered students, pre-k through fifth grade.

CHECK OUT THE SUNDAY CHURCH SCHOOL BULLETIN BOARD: Each month, a different grade takes on the task of decorating the bulletin board at the top of the staircase on the second floor outside the fifth grade classroom. Please make a point to stop by monthly and view their creations. The pre-k children had the month of October. It is a display you won't want to miss!



CHERUB CHOIR: Our cherub choir (pre-k through 2nd grade) performs monthly - usually on the fourth Sunday of the month. Their next performance will take place on October 23rd during the 10:30 service. Please note a change in the fourth Sunday schedule for the months of November and December. In November, they will perform on November 13th and in December on the 11th.

HALL MONITORS - Thanks to the many parents who volunteered to be hall monitors. A schedule will be out shortly.

NURSERY HELP - We are looking for additional nursery volunteers during the 10:30 service, if you can help, call the church office at 845-735-2243.

PROz - A new exciting addition to our mini-service, under the direction of Vicar Jonathan working with the senior high students. Ask your children to share what this is all about!!!

UPCOMING DATES

- NOVEMBER 27TH - Advent event for all students
- DECEMBER 11TH - White gift presentation. Children will be asked to bring in gifts wrapped in white tissue paper for boys/girls in need, and mark the appropriate age and whether the gift is for a boy or girl.
- DECEMBER 18TH - Christmas Pageant

Jeanette Kunow
Sunday Church School
Superintendent

Deanna Lauer
Sunday Church School Administrator
Mini-service Worship Coordinator



Saturday, December 18th, 5:30 p.m. - in the sanctuary
Save the date for this year's musical production of

Scrooge

The Musical by Leslie Bricusse

featuring Walter Lauer, III, Chapel Choir & Sacristy Singers

Pastor's 2011 Annual Report continued from page 1

The first order of the day in planning has been to look at staffing needs—now and in the future—along with the demographic changes that are taking place. Based on the congregation's response, the Congregational Council will evaluate and provide input to the Long Range Planning Team's recommendations. You will hear much about this in the coming weeks of the fall season.

My hope for our bridge to the future is that we will move ahead based on realistic income projections, with a stretch of up to ten percent. This is why it is very important for everyone to be a part of the discussion surrounding the staffing proposal.

Furthermore, my hope is that we will take into consideration the following needs of the congregation as we move forward in ministry:

- Grow our benevolence giving so that it reaches 12.5 percent of our regular income.
- Pay down the monies we have borrowed for the heating system.
- Provide adequate office space for our expanding staff.
- Put a new roof on the sanctuary.
- Provide a rest room for people who have physical handicaps.
- Complete our work in the sacristy.
- Make the chancel more "user friendly."
- Better accommodate the varied uses of the chancel in our music ministries.
- Preach the gospel using images, especially for the younger generations that are highly visual in the way they process information.

You may have seen our newly upgraded website, thanks to John Balison and Eileen Kennedy. Since the new site has been "online", a number of our newer families have told me they came to Good Shepherd because they were able to get a good introduction to our ministry and mission via the Internet. Equally so, we want to expand how we proclaim the gospel to a generation that is highly visual and technological in the way information is received and processed. Utilizing a more visual approach in worship at our more contemporary worship services will enable our Good Shepherd family to address the needs of those who come to us today from Lutheran and non-Lutheran traditions, from the younger generations.

As I look back on this year, I realize we have done a lot of tactical work which, uncompleted, can only create problems. To that end, this past year has provided its own time-consuming challenges that are continuing to be met. At the same time, we have worked on our strategic plan for the future, which is now at our doorstep. This is critically important to the life of our congregation. While the result cannot be immediately seen, we know this is important work, work that is necessary if we are going to faithfully live out our calling around God's table and in God's world.

To all who have contributed so many of their gifts for the sake of our mission and ministry, please know my gratitude and appreciation.

Respectfully submitted,

John W. Havrilla, Pastor

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p>2011</p>  <p>NOVEMBER</p>		<p>1</p> <p>ALL SAINTS DAY</p> <p>9:30/1:00 Creative Play/UPK 1:30 WELCA Mtg.—parlor 7:00 Boy Scouts—FH 7:00 Stewardship Meeting</p>	<p>2</p> <p>9:30/1:00 Creative Play/UPK 9:00 Golden Stitches 7:30-9:00 Bible Study</p>	<p>3</p> <p>9:30/1:00 Creative Play/UPK 11:00 Staff Mtg. 4:30-5:30 Sacristy Singers 5:30 Wedding Rehearsal 7:45-8:45 Confirmation 6/7th 7:30-9:00 Senior Choir</p>	<p>4</p> <p>9:30/1:00 Creative Play/UPK</p> <p>4:30 Wedding</p> <p>7:45 AA/Fellowship Hall</p>	<p>5</p> <p>TURN BACK CLOCKS TONIGHT—Daylight Savings Time Ends</p>
<p>6</p> <p>ALL SAINTS SUNDAY</p> <p>8:15 Holy Communion/Temple Talk 9:30 Contemporary Worship Temple Talk 10:30 Holy Communion/SCS/Upper Room/Temple Talk 11:30 SCS Pageant Rehearsal—FH 8:00 AA/Fellowship Hall Day Light Savings Time Ends</p>	<p>7</p> <p>9:30/1:00 Creative Play/UPK 6:00-7:00 Evening Bells 7:00-8:00 Chapel Choir 7:30 Prayer Shawl Ministry 7:30-9:00 ESL Classes—FH</p>	<p>8</p> <p>Election Day</p> <p>NO CREATIVE PLAY/UPK 1:00 Piecemakers 7:00 Boy Scouts—FH 7:00 Food, Faith & Friends 8:00 Women's Faith Life Group</p>	<p>9</p> <p>9:30/1:00 Creative Play/UPK 9:00 Golden Stitches 4:30 Executive Comm. Mtg. 7:30-9:00 Bible Study</p>	<p>10</p> <p>9:30/1:00 Creative Play/UPK 11:00 Staff Mtg. 4:30-5:30 Sacristy Singers 7:30-9:00 Senior Choir 8:00 Acolyte Training</p>	<p>11 Veterans Day</p> <p>NO CREATIVE PLAY/UPK 12:00 Senior "B" Club—FH</p>  <p>7:45 AA/Fellowship Hall</p>	<p>12</p> <p>1:00-4:00 LWR Quilt-In Workshop #2</p>
<p>13 PENTECOST 22</p> <p>Commitment Sunday</p> <p>8:15 Holy Communion 9:30 Contemporary Worship 9:30 ProZ Meeting—FH 10:30 Worship/SCS/Upper Rm. 11:30 SCS Pageant Rehearsal—FH</p> <p>8:00 AA/Fellowship Hall</p>	<p>14</p> <p>Creative Play/UPK Closed 6:00-7:00 Evening Bells 7:00-8:00 Chapel Choir 7:30-9:00 ESL Classes—FH</p>	<p>15</p> <p>9:30/1:00 Creative Play/UPK 6:30 Native Amer. Pilgrim Program—set up/FH 7:00 Boy Scouts—Ed. Bldg.</p>	<p>16</p> <p>9:30/1:00 Creative Play/UPK Native Amer. Pilgrim Program 9:00 Golden Stitches 7:00 Council Meeting—parlor 7:30-9:00 Bible Study</p>	<p>17</p> <p>9:30/1:00 Creative Play/UPK Native Amer. Pilgrim Program 4:30-5:30 Sacristy Singers 7:45-8:45 Confirmation 8th Gr. 7:30-9:00 Senior Choir</p>	<p>18</p> <p>9:30/1:00 Creative Play/UPK 11:30 Staff Mtg 12:00 Sr. "B" Club Mtg.—FH</p> <p>7:45 AA/Fellowship Hall</p>	<p>19</p> <p>9:00 Men's Breakfast Group 9:00 Turkeys delivered to Bethlehem Lutheran</p> <div style="border: 1px solid black; padding: 5px; text-align: center;"> <p>Thanksgiving Event TBA Grades 3 thru 8 & Senior High</p> </div>
<p>20</p> <p>CHRIST THE KING</p> <p>8:15 Holy Communion 9:30 Contemporary Worship 10:30 Holy Communion/SCS/Upper Room 11:30 ANNUAL MEETING 11:30 SCS Pageant Rehearsal—FH</p> <p>8:00 AA/Fellowship Hall</p>	<p>21</p> <p>9:30/1:00 Creative Play/UPK CP THANKSGIVING FEAST 6:00-7:00 Evening Bells 7:00-8:00 Chapel Choir 7:30 ESL Classes/Fellowship Hall 8:00 Interfaith Thanksgiving Serv.</p>	<p>22</p> <p>9:30/1:00 Creative Play/UPK CP THANKSGIVING FEAST 1:00 Piecemakers 7:00 Boy Scouts/FH</p>	<p>23</p> <p>9:30/1:00 Creative Play/UPK</p> <p>8:00 Thanksgiving Eve Service</p>	<p>24</p>  <p>NO CREATIVE PLAY/UPK Church Office Closed</p>	<p>25</p> <p>NO CREATIVE PLAY/UPK</p> <p>7:45 AA/Fellowship Hall</p>	<p>26</p>
<p>27 ADVENT I</p> <p>10:00 Advent Festival Service Followed by Advent Wreath Workshop and Luncheon 11:30 Baptisms</p>  <p>8:00 AA/Fellowship Hall</p>	<p>28</p> <p>9:30/1:00 Creative Play/UPK 6:00-7:00 Evening Bells 7:00-8:00 Chapel Choir 7:30 ESL Classes/Fellowship Hall</p>	<p>29</p> <p>9:30/1:00 Creative Play/UPK 7:00 Boy Scouts/FH 7:30 ART AWARENESS Preview—parlor</p>	<p>30</p> <p>9:30/1:00 Creative Play/UPK 9:00 Golden Stitches 7:00 SPT Meeting/parlor 7:30-9:00 Bible Study</p>			

**ORDER FORM
CHRISTMAS POINSETTIA FOR ALTAR
ON CHRISTMAS EVE**

Deadline for order: December 11, 2011



In Memory of:

In Honor of:

Given by:

Enclosed: \$_____ (suggested donation \$10 per memorial)